

L&M Corrugated Container
Corporation is successful and
growing because of you, our
valuable employees. Thank you
for all your dedication, hard
work, and commitment to
making this company a great
place to work!

Employee Spotlight

Charlie Coder is the L&M Corrugated Container Plant Manager in Pleasant Prairie, WI. He's been with L&M for about four years. During that time, Charlie has witnessed many changes as L&M has responded to client needs, employee suggestions and new technologies. "Whether we're installing new machines

or creating new positions, L&M is different now than it was last year. And it will be different at this time next year," says Charlie.



A native of Middleton, WI, Charlie's first job at L&M was as a feeder for the 245 EMBA. He later became the EMBA operator and the 2nd shift foreman. When the EMBA 170 was installed in Pleasant Prairie last summer, Charlie oversaw the installation and then transitioned to Plant Manager. His focus on employee involvement has led to improvement of processes throughout the plant. "We look at all employee suggestions and discuss ways to apply them. This gets everyone constantly thinking of ways to improve our day-to-day operations," says Charlie.

Charlie joined the Army National Guard when he was 18 as a 91 Charlie (Utility Equipment Repair). He is still active and is now a Sergeant E5. Charlie has trained in El Salvador, Germany and bases throughout the United States. In his spare time, Charlie enjoys woodworking and fishing ... and has been known to be a grill master too!

Congratulations!

At the Regional Chamber Annual Celebration, L&M was celebrated for belonging to the Chamber for 10 years!

Jeff Mumm, Platteville Plant Manager, attended and is pictured fourth from the left in the back row.



New Employees

Veronica Arispe; Customer Service Representative in Pleasant Prairie Jeremiah Diblasio; Die Assistant in Pleasant Prairie John Frederick: Production in Platteville Joe Gratz; Production in Platteville Ray Hartung; Maintenance in Pleasant Prairie Troy Hugill; Production in Platteville Jerry Kippes; Account Executive in Pleasant Prairie Jose Magallon; Production in Pleasant Prairie Fernando Martinez; Production in Pleasant Prairie Joe Nagrocki; Director of Quality & Safety in Pleasant Prairie Matt Nation; Production in Pleasant Prairie Lloydd Norton; Production in Pleasant Prairie Jamie Schmitt; Production in Platteville Jose Torres; Production in Pleasant Prairie

David Watson; Production in Platteville

Anniversaries

Silvino Casarrubias; 4/13/16, 23 years Wendy Berryman; 4/2/16, 20 years Lynn Usa; 3/6/16, 19 years Jose Morales; 4/7/16, 11 years Steven Lopes; 3/7/16, 10 years Jose Hernandez; 5/9/16, 9 years Cervantes Bonilla; 5/8/16, 8 years Hector Cardenas; 4/8/16, 8 years Hugo Rivas; 5/3/16, 6 years Kim Schmitz Vandee; 5/19/16, 5 years Gerardo Delgado; 4/23/16, 4 years Ronny Ruiz; 5/15/16, 4 years David Schildgen; 5/21/16, 4 years Kris Lewis; 5/27/16, 2 years Mike Vail; 5/11/16, 1 year Matt Ward; 3/24/16, 1 year

Save the date for L&M's Open House at our Pleasant Prairie location Friday, May 13th from 1-6:00 pm.

L&M is closed on Monday, May 30th for Memorial Day.

If you have a suggestion on ways L&M can improve or become more innovative, submit your ideas – they will benefit all!

Our Core Values

Integrity, honesty, respect ◆ We care about our customers ◆ Quality products

- Innovation/Commitment to continuous improvement ◆ Passionate
 - ◆ Safe work place for employees
 - ◆ Employees take ownership

Our Brand Promise: "What YOU want. When YOU want it. Packaging made simple."